An assumption

Everyone wants to be the very best version of themselves



Chaigetlegtive ollay tive and collaborative culture

Reimagine Pariormance

1961



Not being a team...

Other formations work Shows confidence Give choices

Angus Jenkins

Being a team... Shared mission Interdependence Collective attitudes and habits

Team Boilding Results Habits Role clarity Mutual accountability Ground up Learning Motivational climate Connectedness, Confidence, Control Build and maintain Team of performers Team purpose & goals

3

2

Performance is.. Doing the things you need to do to get the results you want

Collective purpose Understood formation Fit for purpose Readiness to perform



Collective effectiveness Shared mental model Practiced and applied **Ongoing learning**

Role Clarity Purpose Acceptance of roles Collective and collaborative



Behaviours Start with WHY **Build with WHAT** Finish with HOW

Diversity wins Personality Experience Expertise



Team Deanging



Understanding motivation is essential



The science of keeping going



How focused on your circle of control are you? It's your choice



How confident are you in which setting?

It's your never-ending strengths-building project

How connected are yo It's not them, it's you

Angus Jenkins Leadership

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Proof po Results Reviewing **Conditions and contex**



Proof points (Trigger's broom Wellness grows Mutual accountability



Test for success (1) Have clear and shared sense of why it exists, what it's there to do, 'how success is defined



Test for success (2) Be clear on what you measure, change your approach – not all that counts can be counted



Test for success (3) Know the behaviours vital for performance and motivation, practice daily and be intolerant

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Thank you





