

EMERGING LEADERS SUMMIT'

der others aspire to be



EMERGING LEADERS SUMMIT'

26-28 June 2023, Hilton, Auckland

ABOUT THE SUMMIT



The Emerging Leaders Summit is New Zealand's key event for the next generation of managers, directors and leaders. The summit brings together inspirational speakers, the latest industry trends and insights, and hundreds of ambitious, determined professionals looking to get an edge in their career.

You'll hear from the best in the business on how they achieved their dream roles and all of the lessons they learned along the way. You'll walk away feeling inspired and reinvigorated, with new contacts and a game plan towards being a leader others aspire to become.

ATTENDEE FEEDBACK

"Absolutely fantastic conference. Excellent speakers, very inspirational." ATT

"I had a great time, exceeded all expectations! Well done and thank you!" Ministry of Education

"Wow, this was really an awesome day! The speakers and presentations were amazing and thoroughly enjoyed it – thank you!" BDO Auckland

**"Valuable learnings from a diverse range of presenters and a great networking opportunity, all in a fabulous venue."
Horowhenua District Council**



The summit is a long-lasting investment in your professional and personal development, designed to help you take your career to the next level.

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Find out more today at www.thinktankmedia.net

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GALLERY FROM 2022



SUMMIT PRICING

Attendance Type:

Summit only
Summit and one masterclass
Summit and both masterclasses
Table of 7 for the summit day

Early bird
Until 26 May

\$1195 + GST
\$1895 + GST
\$2395 + GST
\$6692 + GST

Full rates
After 26 May

\$1295 + GST
\$1995 + GST
\$2495 + GST
\$7252 + GST

GROUP DISCOUNTS

Discounts will automatically be applied at checkout.

Bring a friend: (2-3 attendees): 10% discount
Bring your team: (4-6 attendees): 15% discount
Save 25% by booking a table of 7.

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FOR ALL ENQUIRIES OR TO REGISTER, CONTACT:

Lauren Hindmarsh
ThinkTank Media
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8.30 Registration And Welcome Coffee

9.00 Official Welcome And Opening Remarks from the Chair
Joe Davis

**9.10 INSPIRATIONAL KEYNOTE ADDRESS:
SPARKING YOUR POTENTIAL**
Sharndré Kushor



Look at any successful business model and you will notice that they all have one thing in common: innovation. They have all identified a critical need among their customers and invented a unique solution to meet this need.

So, how can you tap into this innovative mindset to spark your potential and success at work?

Sharndré Kushor is a young entrepreneur who, in her own words, co-founded a “unicorn” in her first year of university. The company, Crimson Education, addressed the need to level the playing field for students applying to universities through providing academic support and consulting. After successfully growing the company worldwide with a current valuation of \$400m, you could say that it is a success story.

Sharndré has since moved on from her COO role at Crimson, focusing her energies on philanthropic endeavours including The One Billion. Her ongoing achievements are a testament to her creativity, tenacity, and business acumen – and at the age of 28, she’s just getting started.

In this inspirational presentation, you will be inspired to:

- Leverage your ideas and skills for maximum impact
- Harness your inner entrepreneur and identify opportunities for success
- Back yourself when met with challenges and setbacks
- Invest your time and energy into the things that truly matter to you
- Create opportunities for others to realise their own potential



10.00 HOW TO COMMUNICATE FOR OUTCOMES
Shelly Davies

We spend all day everyday communicating. But there are some situations that really stump us:

- How to influence or change minds
- How to give (and receive) feedback
- How to get shit done quickly without offending
- How to have HARD conversations. About literally anything uncomfortable

In typical badass style, Shelly will guide us through how to be more outcomes focused when we communicate. When we understand exactly what we want to achieve, we can decide on the most

successful approaches. It’s never going to be failproof, because #humans.

But understanding that is part of the solution!

10.45 Morning Coffee Break

11.15 ORGANISATIONAL CHANGE: IT STARTS WITH YOU
Tracy Street



The current pace of change in business has never been matched.

So, as a leader, how do you manage this onslaught of change and bring your team with you on the journey?

Organisational change management is an indispensable skill for today’s managers and leaders, and it so it is important that you feel comfortable enacting change, as well as navigating it.

Tracy will be sharing her experiences as a leader and offering guidance on how you can inspire others towards a shared vision, undertake complex problem solving and connect on a personal level with your team.

This session will give you the confidence to effectively lead your organisation through change. You will learn how to:

- Demonstrate the change you want to see in your people
- Foster a culture of trust and open communication
- Approach organisational change proactively
- Create a strategic vision that your team can get on board with

12.00 INTEGRATING DIVERSITY & INCLUSION INTO YOUR LEADERSHIP DNA
Haylee Putaranui, Global Head of Diversity and Inclusion, Fonterra

There is a growing consensus that championing diversity and inclusion in the workplace has a direct impact to the business bottom line. Simply put, D&I is great for business.

However, it is not enough to have good intentions when it comes to supporting your team – you need to be actively working towards creating a sense of belonging at every opportunity.

For an emerging leader, this means you have an immense responsibility to contribute to a culture of D&I, which benefits all team members.

Haylee Putaranui, Global Head of Diversity & Inclusion at Fonterra, will be taking to the stage to share her experience and insights so that you can confidently navigate this space and create an environment where your team members can thrive.

This session will cover:

- Practical steps to encourage and support your people

- How you can affect change in your organisation to embrace D&I
- How you can engage with and learn from Māori in your workplace and embed Te Ao Māori into your processes and procedures
- The challenges ahead in 2023 for D&I

12.45 Lunch Break

13.45 LEADING AWAY FROM BURNOUT

Jacqui Maguire



Have you experienced burnout? Are you able to spot burnout in your team members? For many people, burnout is their daily reality – a state of mental, physical, and emotional exhaustion that can be really challenging to bounce back from.

Our 'always on' culture has a lot to answer for. The increasingly blurred lines between work and home life, combined with a lack of support systems and time for self-care, presents the perfect storm for our health. So how can we prevent burnout in our teams and in ourselves, so we can bring our best selves to work and lead flourishing lives?

Clinical Psychologist Jacqui Maguire has a fantastic way of breaking down scientific evidence to provide practical strategies to optimise your wellbeing. In this session, Jacqui will share the science behind the causes and counters of burnout, so you can help your team go from unrefreshed and uninspired to energised and motivated!

You will gain the knowledge and tools you need to:

- Foster a healthier and more sustainable work/life balance
- Manage stress levels for your team and yourself
- Navigate conversations regarding mental health
- Integrate wellbeing practices into your leadership approach
- Use psychology to boost productivity, creativity, and morale in your team

14.30 THE ART AND SCIENCE OF TEAM EFFECTIVENESS

Angus Jenkins



Team building is not just about creating camaraderie and building togetherness, although they're definite perks of the process. Creating a high-performing team well is critical to truly accelerating individual and collective effectiveness and success.

The challenge is knowing how to get to the heart of what your team is, should and could be, and using the art and science of human performance and motivation to get there.

Angus starts by challenging that if teamwork is such an important thing, it makes sense we ought to be very familiar about how to create strong teams, maintain them and be a great team member of a team that has been built correctly in the first place.

He believes you do that through the fundamentals of elite teams. That starts with a simple check in, including does your team work

to a shared purpose? Has it got measures to track ongoing team effectiveness? Is there role clarity for everyone on the team?

Over his presentation, Angus will share his expertise, experiences and exploration through the ongoing team effectiveness. Evocatively, he will challenge us to see "team building" through the day job and doing the work, having constructed the team properly in the first place, as proper team development and seldom those expensive jollies and cliched exercises.

You'll learn how you can:

- Create structure that creates unity and a shared mental model
- Make wellbeing a key measure of your team effectiveness
- Spark creativity and fuel motivation in your team
- Be of service to your team and leave a lasting, positive legacy

15.15 Afternoon Tea

15.45 Sponsor Prize Draws

CLOSING KEYNOTE ADDRESS

15.50 LIVING & LEADING YOUR VISION

James Laughlin



In this final session of the day, you will hear from James Laughlin, a high-performance leadership strategist, who will share his journey to becoming a successful and respected mentor, mental skills coach and podcast host.

James has worked with hundreds of high performers across Australia and New Zealand to help them achieve transformational results in their personal and professional lives.

James will be providing practical leadership lessons, while offering ideas and wisdom to help you become a leader others aspire towards. He will share heartfelt stories that will help you heighten your awareness, inspire you to take action and lead with monomaniacal vision.

In addition to receiving a High Performance Vision Model™ that you will be able to implement into your own organisation, you will learn:

- The foundations of great leadership and how to develop your leadership style
- The key ingredient that great leaders embrace to guide themselves and their teams through turbulent times
- The elements underpinning all successful mentor-mentee relationships
- How to become more self-aware and develop your EQ

16.40 Closing Remarks From The Chair

16.50 Networking Drinks

**FOR ALL
ENQUIRIES OR
TO REGISTER,
CONTACT:**

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PRE SUMMIT MASTERCLASS

The pre-summit full-day masterclass program, held on Monday 26 June 2023, will help you 'tune-in' to your own self-leadership, so you can become adaptive whilst navigating yourself and others through ongoing uncertainty. The masterclass will start at 9am and end at approximately 4.30pm, with breaks at appropriate times.

ADAPTIVE LEADERSHIP

It may seem simple, but, becoming more aware of how you approach situations is the first step toward handling them better and making the most of your opportunities. It's all about moving out of autopilot by taking control of your own actions and your career trajectory so you can be adaptive in how you not only lead your team, but those who are peers and leaders above.

Leading in this new era of work, means being okay with the discomfort of trying something new. Sometimes you have to have one of those 'tough conversations' with yourself. And Belinda is just the person to inspire you to do it.

PART 1: ASSESS

Get out of cruise control so you lead yourself consciously and stop the self-sabotage. When we've been operating on autopilot for so long, exploring your mindset, habits and patterns of behaviour help you identify the situations that get in your way, and where positive change opportunities exist.

PART 2: ALIGN

Before taking action, in this part of the workshop you will get to explore your aspirations and values so you are better placed to make decisions and understand how to lead with intention. You'll suddenly see everything with fresh eyes, as you identify the changes that will create an impact for you and others. This is where creating your own positioning roadmap ahead will mean you live and lead aligned to your core values whilst being more influential.

PART 3: ACTION

It's never just black and white, right or wrong. Instead, learn how to open your mind (and your ears) to understanding for closer connections, better decision-making and stronger leadership. This is where you will create an action plan for the future, pulling together everything you've learned from the day. You will walk away with a strategy for achieving your goals, but also the tools to create this process as an ongoing ritual that will see small consistent practices result in you being a more decisive and influential leader.



ABOUT YOUR FACILITATOR, BELINDA BROSINAN

While Belinda has an ability to make even the likes of Jack Sparrow feel at ease in the midst of a Caribbean hurricane, don't be fooled by her down-to-earth, 'calm-in-a-crisis' personality. Bubbling just beneath that cool and collected surface is an intense desire to make a difference.

She wants the work we do to matter, as individuals, as organisations, and citizens of the world. And she most loves to work with organisations that feel the same.

Belinda's specialist expertise lies in guiding senior leaders through change and uncertainty, having spent 20 years working in leadership positions with some of the region's biggest organisations including News Limited, AVJennings, Macquarie Bank and Mirvac.

Add to this Belinda's credentials in executive coaching, conversational intelligence and NeuroLeadership and she's got a lot to give.

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POST SUMMIT MASTERCLASS

The post-summit full-day masterclass program, held on Wednesday 28 June 2023, is designed to give you sound fundamental leadership skills, equipping you with the tools needed to engage clearly, make excellent decisions under pressure and effectively prioritise. The masterclass will start at 9am and end at approximately 4.30pm, with breaks at appropriate times.

THE HIGH-PERFORMANCE LEADER

This masterclass is designed to give you sound fundamental leadership skills, equipping you with the tools needed to engage clearly, make excellent decisions under pressure and effectively prioritise. It will also help you support your team with any challenges they face, as well as taking care of yourself, so you can perform at your best.

Topics covered in the masterclass will include:

- **What is leadership and what is management** – the difference between leadership and management is that one inspires people to follow them while the other has people who work for them
- **Measuring success** – is success about hitting goals, financial rewards, organisational growth, low staff turnover, engaged teams, or is it something less tangible?
- **The process of good decision making while under pressure** – a practical activity showing how to simplify decision making in high-pressure situations
- **Prioritisation of tasks** – in today's competitive and demanding world, it is important to prioritise tasks yet remain flexible
- **Characteristics of engaged conversations** – how to hold inspirational team meetings, as well as presenting to meetings and audiences
- **Delegation** – ways in which to delegate responsibilities and tasks that empower and ensure that targets are met within described timeframes
- **Holding challenging conversations** – with positive outcomes
- **Supporting staff who may be struggling** – identifying staff who may be struggling with negative thoughts and how to hold a safe conversation and guide them towards help
- **Self-care** – Practical techniques to boost energy and motivate, to reduce worry, to switch off after work, to get to sleep quickly and stay asleep.

Attendees of this masterclass will enjoy increased motivation and goal achievement, more engaged communications with staff, reduced tension in conversations and an engaged and productive workforce.



ABOUT YOUR FACILITATOR, LANCE BURDETT

Following a successful career in construction, Lance Burdett spent 22 years as a cop, 13 of those as a crisis negotiator. He trained in New Zealand, Australia, England, and the USA with the elite units of police, prisons, emergency services, the military, and the FBI.

Lance has an MA majoring in Terrorism, Safety & Security, a Diploma in Policing, a Diploma in Business Studies, and is completing a Diploma in Positive Psychology and Wellbeing.

His work is grounded in contemporary neuroscience, human behaviour, and advanced communications.

He published the bestselling books – Behind The Tape and Dark Side of the Brain – and is writing a third book on managing anxiety. He also makes regular media appearances.

EMERGING LEADERS SUMMIT

REGISTRATION FORM 2023

To register for the Emerging Leaders' Summit as an individual or as a group, visit www.thinktankmedia.net.

Alternatively, you can complete this form and email it to Lauren at bookings@thinktankmedia.net.

YOUR CONTACT DETAILS

Name Position
Company Email
Mailing Address
Phone Mobile

YOUR SUMMIT PREFERENCES

- JUST THE SUMMIT**
\$995 + GST. Super early bird rate, valid until 31 March 2023
\$1195 + GST. Early bird rate, valid until 26 May 2023
\$1295 + GST. Full rate, for bookings made after 26 May
- THE SUMMIT AND ONE MASTERCLASS**
\$1695 + GST. Super early bird rate, valid until 31 March 2023
\$1895 + GST. Early bird rate, valid until 26 May 2023
\$1995 + GST. Full rate, for bookings made after 26 May
- THE SUMMIT AND BOTH MASTERCLASSES**
\$2195 + GST. Super early bird rate, valid until 31 March 2023
\$2395 + GST. Early bird rate, valid until 26 May 2023
\$2495 + GST. Full rate, for bookings made after 26 May
- TABLE OF SEVEN FOR THE SUMMIT DAY**
\$5572 + GST. Super early bird rate, valid until 31 March 2023
\$6692 + GST. Early bird rate, valid until 26 May 2023
\$7252 + GST. Full rate, for bookings made after 26 May

MASTERCLASS OPTIONS

- Adaptive leadership (Monday 26 June 2023)**
- The high-performance leader (Wednesday 28 June 2023)**

PAYMENT OPTIONS

- Option 1: CREDIT CARD** (a receipt will be sent by email)

VISA MASTERCARD AMEX DINERS CLUB

Card Number

Expiry Date / **CVV**

Cardholder's Name

Signature

- Option 2: INVOICE**
(An invoice will be sent, which can be paid by bank transfer, credit card, PayPal or cheque)

Cancellation Policy and Terms & Conditions

For full terms and conditions including cancellation policy, please visit www.thinktankmedia.net/terms

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