

# EMERGING LEADERS SUMMIT 2022

21-22 March 2022, Cordis, Auckland



**BE THE LEADER OTHERS  
ASPIRE TO BECOME**

# EMERGING LEADERS SUMMIT'

## ABOUT THE SUMMIT

The Emerging Leaders Summit is New Zealand's key event for the next generation of managers, directors and leaders. The summit brings together inspirational speakers, the latest industry trends and insights, and hundreds of ambitious, determined professionals looking to get an edge in their career.

**You'll hear from the best in the business on how they achieved their dream roles and all of the lessons they learned along the way. You'll walk away feeling inspired and reinvigorated, with new contacts and a game plan towards being a leader others aspire to become.**

**"Great day. Awesome speakers. The sessions all tied in together well." NZ Rugby**

**"It was a really great day. I thoroughly enjoyed it. Inspirational." TRG Imaging**



## A SELECTION OF 2022 SPEAKERS



We are proud to have attracted an amazing array of inspirational, talented people to speak at our summits, as you'll see above – and this year's line-up is set to be our best yet. The summit attracts a fantastic mix of inspirational speakers and leaders from successful businesses sharing their own case studies and stories.

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Find out more today at [www.thinktankmedia.net](http://www.thinktankmedia.net)

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## GROUP DISCOUNTS

Group discounts apply when you register three or more attendees from the same organisation at the same time. Group discount rates are as follows:

3-4 attendees: 10% | 5-7 attendees: 15%  
8+ attendees: 20%

## BOOK WITH CERTAINTY

This event will take place on the advertised dates, and will be run in compliance with all health advice and directions current at the time.

For our full COVID Safe policy, please visit [www.thinktankmedia.net/covidsafe](http://www.thinktankmedia.net/covidsafe).

## SUMMIT PRICING

Attendance Type:	Early bird rates Until 17 Dec	Full rates After 17 Dec
Summit Day	<b>\$895 + GST</b>	<b>\$1095 + GST</b>
Summit Day & Masterclass	<b>\$1495 + GST</b>	<b>\$1695 + GST</b>

## SUMMIT SPONSOR

institute of  
**MANAGERS AND LEADERS** 

**FOR ALL ENQUIRIES OR TO REGISTER, CONTACT:**

Rhiannon Coen  
ThinkTank Media  
[bookings@thinktankmedia.net](mailto:bookings@thinktankmedia.net)



# THE SUMMIT PROGRAM 2022

Welcome to the Emerging Leaders Summit, the essential one-day conference for the next generation of managers, directors and leaders.



**8.30 Registration And Welcome Coffee**

**9.00 Official Welcome And Opening Remarks from the Chair**  
**Lisa O'Neill**

**9.10 INSPIRATIONAL KEYNOTE ADDRESS: CREATING YOUR MENTAL HEALTH AND WELLBEING FRAMEWORK FROM THE GROUND UP**  
**Sir John Kirwan**



Emerging leaders today are under pressure. You are responsible for your wellbeing, while also ensuring you're looking after your team and delivering results. While experiencing some stress can be useful at work, helping motivate us to meet deadlines or performance goals, too much can negatively impact our wellbeing, especially when it is ongoing.

While many factors are out of your control, there are many habits you can adopt now to strengthen your resilience to stress and optimise your mental health, wellbeing and personal productivity.

All Black legend & mental health advocate Sir John Kirwan shares his powerful story of reaching the very top of his sport, his mental health journey, and how you can help yourself and those around you by prioritising mental wellbeing. In this not to be missed session, Sir John will share proactive and positive advice for creating a mental health and wellbeing framework and habits that you can grow with you through your leadership journey.

**10.00 THE CORNERSTONES OF GREAT LEADERSHIP**  
**Suzi McAlpine, leadership expert and author of the bestselling book Beyond Burnout: How to Spot it, Stop It and Stamp it Out**



Being a leader can be incredibly rewarding, but it can also be challenging and often bewildering! If you sometimes feel a little overwhelmed with the ever-increasing demands of leadership, or if you're confused about what great leadership looks like (or how to cultivate it), you're not alone.

In this talk, based on research and over 20 years of working in the realm of leadership, bestselling author and executive coach Suzi McAlpine will outline the cornerstones of great leadership. Suzi will provide you with simple, practical tips and tools you can start implementing – right now – to improve your leadership practice.

- How to cultivate self-awareness, a leadership super power
- Why the courage to be vulnerable and being comfortable with discomfort are more important than you might think
- Three practical leadership tools the best leaders use a lot
- How collaborative leadership benefits everyone in your team, starting with you

**10.45 Morning Coffee Break**

**CASE STUDY**  
**11.15 THE BIG TRANSITION**

**Doug Palin, Chief Executive Officer, Sealord Group**



Successfully moving from an operational role to a leadership role can be challenging, but it can also be rewarding. If you get it right, the positive impact will extend to your team and your company well into the future. Doug Palin will share his experiences and insights from his leadership journey, and how you can transition well by:

- Overcoming challenges associated with moving from a structured role to one where you provide the framework
- Ensuring you're prepared and understand your team and organisation's culture, capabilities and structure
- Adapting to becoming impact and outcome-focused and how to communicate this effectively
- Continually investing in your strategic and leadership capabilities

**12.00 MOBILISING PEOPLE AROUND IDEAS, AND GAINING BUY-IN**

**Sam Johnson, Young New Zealander of the Year**



Young New Zealander of the Year, Sam Johnson, famously mobilised an army-for-good of 11,000 students to respond to the New Zealand earthquakes. But how do you keep a good idea going and how do you integrate ideas into everyday behaviours, getting buy-in from your team along the way?

Sam's journey is filled with real, raw and practical approaches to leadership and life.

In this session Sam will show you how to empower and retain your key staff, lead teams across generations, and demonstrate values-driven leadership at every turn. He breaks the challenge down as follows:

- Culture and leadership: building culture by sharing responsibility for risk and giving your team permission to execute
- Strategy and action: Ensuring you have the right combination of skills in your team to create momentum: Vision, Plan, Promote, Do, Review.
- Ensuring the movement you're creating is designed for maximum impact, with no room for ego

**12.45 Lunch Break**

**"A BIG THANK YOU FOR A VERY INSPIRING CONFERENCE. EXCELLENT SPEAKERS, WELL ORGANISED, GREAT LOCATION, WELL CATERED. I HAVE COME BACK TO WORK WITH MUCH FOOD FOR THOUGHT."**  
**TE TARI AROTAKE MĀTAURANGA**

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## 13.45 LEADING FROM THE INSIDE OUT

**Sacha Coburn**, Founder at The Company You Keep, Director and COO of Coffee Culture



In this session, with her trademark wit and humour, Sacha unpacks the principles of authentic leadership in a digital age.

Her presentation will help you unlock your leadership potential and accelerate your growth, through take-home tools that can be immediately implemented both personally and professionally.

This presentation shows how important each of us are, irrespective of our roles in the organisation. First and foremost we lead ourselves and our daily interactions with others have ripple effects that create magic moments all around us. Full of stories and case studies of men and women who have quietly made a big difference, this presentation highlights the value of all staff and will leave you challenged to aim higher. Hear from Sasha about:

- The importance of empathy in leadership and why relationships are key
- Looking after yourself is just not an optional extra
- Always be you, first and foremost, not a manager
- How to remain authentic, especially when having difficult or challenging conversations
- Creating a safe space for vulnerability
- Finding out what makes your team unique and how you can harness that to build a stronger team

## 14.30 DIVERSITY AND INCLUSION AS A LEADER

**Michael Moka**. 'Building a strong foundation is the most powerful way of retaining long term growth'



Passionate indigenous leader Michael Moka knows too well that diversity and inclusion grows a companies capabilities and culture, but this needs to be embraced by the leadership first and foremost.

Michael will share his personal story and how to embrace and drive diversity and inclusion as an emerging leader.

Successful leaders create a sense of belonging for all team members and an environment where every team member is valued and can thrive by

- Empowering your team to actively contribute to a culture of diversity and inclusion
- Bringing your whole self to work
- Supporting your emerging indigenous leaders and lead and support Maori cultures
- How to embrace indigenous values as an emerging leader

## 15.15 Afternoon Tea

## 15.45 Sponsor Prize Draws

### CLOSING KEYNOTE ADDRESS

## 15.50 COMMUNICATING YOUR VISION AND VALUES WITH CLARITY AND STRENGTH

**Dr Siouxsie Wiles**, New Zealander of the Year 2021



With her bright pink hair, Dr. Siouxsie Wiles is hard to miss – she's one of the country's most recognised and respected scientists.

Siouxsie has been recognised many times for her outstanding contributions to science and society in New Zealand. Most recently, during the COVID-19 pandemic, Siouxsie became one of the primary faces, communicators and educators in NZ, helping ease the public's anxiety through lockdown and beyond.

This led to her being named the supreme winner of the Westpac Women of Influence Awards 2020 and most recently New Zealander of the Year 2021.

In her closing keynote address, Dr Siouxsie will show you what it takes to be a master communicator, to communicate your vision, your values and a shared culture of high performance through authenticity and a clear direction to a shared goal.

- How can you lead with integrity and facilitate an inclusive, diverse, engaged, and collaborative culture?
- Defining a common language, vision and values
- Being thoughtful and deliberate in your choices and decision making
- The importance of enabling a diverse and inclusive team to drive innovation
- Ensure you create and communicate a clear vision and direction for your team
- Communicating your vision, mindset, behaviours and a clear direction
- Trusting yourself and the people around you
- The importance of authenticity

## 16.40 Closing Remarks From The Chair

## 16.50 Networking Drinks

"THE SUMMIT HAS BEEN VERY ENJOYABLE WITH A GREAT SELECTION OF MOTIVATIONAL SPEAKERS WITH LOTS OF INTERESTING THINGS TO TAKE AWAY AND APPLY IN MY WORK AND PERSONAL LIFE. THANK YOU FOR GETTING SUCH AN AMAZING BUNCH AT SPEAKERS AT ONE EVENT."  
**METHANEX NZ**

# POST SUMMIT MASTERCLASS

The post-summit masterclass program, held on Tuesday 22 March 2022, is designed to maximise your summit experience. You will cover topics in much greater depth – enabling you to share your challenges, create action plans and ensure the highest possible return from your summit investment.

## VERSATILE LEADERSHIP

Knowing ourselves and how others experience us lies at the heart of leadership effectiveness. As an emerging leader, we must understand how our behaviours and actions influence others around us, whether this be colleagues, direct reports, our immediate manager as well as our friends and families. All of these people get to experience 'us' and we want to be sure that they are getting the best version of us, and the version of us that brings out the best in them.

Whether we are an emerging leader or experienced CEO, we must know when to play to our strengths, and when to reign them in. It also means knowing when and how to move into the areas that we are less comfortable with. In essence, we must know how to be versatile in our leadership behaviour, and be able to call upon multiple 'styles' of leadership. We must avoid allowing ourselves becoming trapped in a singular style of leadership that is shaped by our personality or preferred behaviours.

In this masterclass with Rob Hoult, you will develop the ability to be strategic with your self-awareness. You will discover that becoming a versatile leader is achievable when you know yourself, and know what others need from their leaders.

In this hands-on masterclass, you will discover:

- Your core drivers of behaviour and how others will see you
- How your personality will shape your unconscious leadership style
- The fundamental needs of all humans and the role leaders play in meeting these needs
- The critical role of trust in building relationships, and the behaviours that generate trust



### ABOUT YOUR FACILITATOR, ROB HOULT

Rob is the founder and principal of Team Leader Leadership Development Limited and provides specialist leader and team development services to a wide range of organisations in New Zealand.

Prior to establishing Team Leader, Rob completed a thirty-year career as an officer in the New Zealand Defence Force. His experience leading diverse teams in multi-national settings has provided a depth of practical ability that he can back up through extensive knowledge on the science and art of leading teams. As well as having extensive practical leadership experience, Rob spent over a decade leading the design and delivery of leader development programmes for the New Zealand Defence Force and his contribution in this field was recognised through the award of the Distinguished Service Decoration in the 2013 Queen's Birthday Honours List.

Since establishing Team Leader in 2012, Rob has built a reputation for his ability to engage with a diverse range of leaders, teams and organisations.

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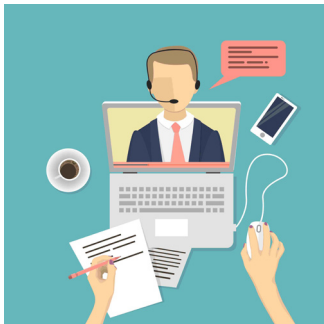
## HOW TO REGISTER

To register for the Emerging Leaders Summit, please visit [www.thinktankmedia.net](http://www.thinktankmedia.net) and click 'Book Now' on the event website. Alternatively, please feel free to contact us directly at [bookings@thinktankmedia.net](mailto:bookings@thinktankmedia.net)

## WHAT'S INCLUDED IN YOUR TICKET?

We have packed the summit full of all the usual experiences you have come to expect from a ThinkTank summit. You will enjoy fantastic networking opportunities, a safe, well-catered learning environment, the ability to ask questions of the speakers, and lots more.

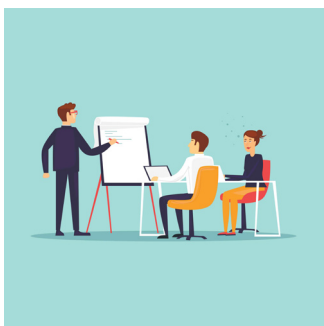
## SUMMIT DAY



The Emerging Leaders Summit offers fantastic value. Here's a taste of what you can expect:

- In-person attendance at the main summit day on 21 March
- Arrival coffee, morning and afternoon tea and a buffet lunch
- Copies of speaker presentation slides post event
- Opportunities for Q&A with the speakers after their presentations
- Ample networking opportunities with fellow attendees
- Networking drinks following main summit day sessions
- Access to sponsor exhibition stands and prize draws

## SUMMIT DAY PLUS THE MASTERCLASS



If you choose to book the masterclass day on 22 March in addition to the summit, you will get to enjoy all of the above on the summit day, but also:

- One-on-one support from your masterclass facilitator
- Arrival coffee, morning tea, afternoon tea and a buffet lunch
- The ability to network and connect with all masterclass participants
- A comprehensive, tailored workbook for the masterclass
- Smaller class sizes on the masterclass day allowing for more in-depth discussions and learnings

VISIT [WWW.THINKTANKMEDIA.NET](http://WWW.THINKTANKMEDIA.NET) FOR FULL DETAILS

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