

# EMERGING LEADERS SUMMIT 2022

15-16 March 2022, Crown, Sydney



BE THE LEADER OTHERS  
ASPIRE TO BECOME

# EMERGING LEADERS SUMMIT,

## ABOUT THE SUMMIT

The Emerging Leaders Summit is Australia's key event for the next generation of managers, directors and leaders. The summit brings together inspirational speakers, the latest industry trends and insights, and hundreds of ambitious, determined professionals looking to get an edge in their career.

**You'll hear from the best in the business on how they achieved their dream roles and all of the lessons they learned along the way. You'll walk away feeling inspired and reinvigorated, with new contacts and a game plan towards being a leader others aspire to become.**

**"Great day. Awesome speakers. The sessions all tied in together well"** **NZ Rugby**

**"It was a really great day. I thoroughly enjoyed it. Inspirational"** **TRG Imaging**



## A SELECTION OF 2022 SPEAKERS



We are proud to have attracted an amazing array of inspirational, talented people to speak at our summits, as you'll see above – and this year's line-up is set to be our best yet. The summit attracts a fantastic mix of inspirational speakers and leaders from successful businesses sharing their own case studies and stories.

# EMERGING LEADERS SUMMIT

Find out more today at [www.thinktankmedia.net](http://www.thinktankmedia.net)

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## GROUP DISCOUNTS

Group discounts apply when you register three or more attendees from the same organisation at the same time. Group discount rates are as follows:

3-4 attendees: 10% | 5-7 attendees: 15%  
8+ attendees: 20%

## BOOK WITH CERTAINTY

This event will take place on the advertised dates, and will be run in compliance with all health advice and directions current at the time.

For our full COVID Safe policy, please visit [www.thinktankmedia.net/covidsafe](http://www.thinktankmedia.net/covidsafe).

## SUMMIT PRICING

Attendance Type:	Early bird rates Until 17 Dec	Full rates After 17 Dec
Summit Day	<b>\$895 + GST</b>	<b>\$1095 + GST</b>
Summit Day & Masterclass	<b>\$1495 + GST</b>	<b>\$1695 + GST</b>

## SUMMIT SPONSOR

institute of  
**MANAGERS AND LEADERS** 

**FOR ALL ENQUIRIES OR TO REGISTER, CONTACT:**

Rhiannon Coen  
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# THE SUMMIT PROGRAM 2022

Welcome to the Emerging Leaders Summit, the essential one-day conference for the next generation of managers, directors and leaders.

## 8.30 Registration And Welcome Coffee

## 9.00 Official Welcome And Opening Remarks from the Chair

### 9.10 INSPIRATIONAL KEYNOTE ADDRESS: THE 21st CENTURY CHALLENGE FOR EMERGING LEADERS: DELIVERING CORE BUSINESS WHILE REINVENTING AND TRANSFORMING FOR THE CHANGING TIMES

**Mark McCrindle**, social researcher with an international following



The times are changing faster than ever – technologically, demographically, socially, and economically. In the ongoing quest for relevance, it is imperative that organisations and leaders observe the changes, understand the shifts and respond to the trends.

Emerging leaders of today face a different challenge to those of the past. Economic uncertainty, environmental concerns and social imperatives combine to mean what was successful in the past, is less and less likely to be successful in the future. So how do you ensure strong existing performance, whilst growing and reinventing for the future?

- Ensuring you take a long term view on strategy rather than focusing solely on short-term issues
- Focusing on the fundamentals of business and team culture, and diversity and inclusion
- Developing an ability to adapt to shifts in your market, and renew strategy when required
- Balancing the very different skills necessary to both run a successful organisation, and reinvent it

## 10.00 VALUES AND PURPOSE-DRIVEN LEADERSHIP

**The Institute of Managers and Leaders**

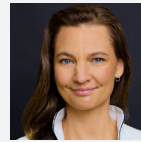
- Establishing a set of values that inform your leadership style
- Ensuring you can always articulate your purpose and values
- Developing values that allow for innovation, diversity and transformation
- Being thoughtful and deliberate in your choices and decision making
- The broader context of your leadership style and decisions
- Establishing a framework to ensure your purpose is clear and consistent

## 10.30 Morning Coffee Break

**“A BIG THANK YOU FOR A VERY INSPIRING CONFERENCE. EXCELLENT SPEAKERS, WELL ORGANISED, GREAT LOCATION, WELL CATERED. I HAVE COME BACK TO WORK WITH MUCH FOOD FOR THOUGHT.”**

## 11.15 CRITICAL COMMUNICATION - DEALING WITH THE TOUGH STUFF

**Anneli Blundell**, expert in decoding people & performance dynamics



As leaders, managers and collaborators in the workplace, we need to have difficult conversations, whether we like it or not.

From sharing uncomfortable, unpopular or sensitive messages, to dealing with difficult behaviours or personal issues, our ability to lean into hard conversations ultimately affects our leadership impact.

In this not to be missed session, People Whisperer Anneli Blundell will share how to stop avoiding the hard conversations, and reveal how to turn difficult, awkward and uncomfortable conversations into meaningful, measured and impactful exchanges:

- Understanding how conflict can escalate into a negative culture and how to avoid this
- The importance of asking the right questions
- The role of leader as mediator
- Addressing conflict effectively by tackling issues head-on and avoiding taking sides
- Knowing the right time to step in
- Conflict resolution as an opportunity to help your team reach their full potential

## 12.00 YOUR LEADERSHIP FOUNDATION - BUILDING AND MAINTAINING TRUST

**Luke Sullivan**, Executive General Manager with Coates



Building and maintaining trust is imperative to any leader, but how do you achieve this as an emerging leader? It takes time to earn trust but working on your foundations can pay dividends long into the future.

Luke Sullivan will share from his experiences in leadership, spanning over 20 years in both nationally and internationally

- How you, as a leader, can help your team reach shared goals with a sense of purpose by building and maintaining trust
- Ensuring you create and communicate a clear vision and direction for your team
- Aligning your words and your actions and always being consistent
- The importance of authenticity
- Finding ways to demonstrate good judgement and expertise
- Keeping the lines of communication clear, transparent and open
- Demonstrating trust in others and offering autonomy where possible
- How do you get trust back if you lose it?

## 12.30 Lunch Break

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## 13.30 THE PSYCHOLOGY OF SUCCESS, RESILIENCE AND OPTIMAL PERFORMANCE

**Mark Wales**, SAS Commander, Australian Survivor contestant and growth mindset expert



As a Troop Commander in charge of 30 elite soldiers in Afghanistan, Mark's role was to lead combat missions against senior enemy commanders, deep behind enemy lines. Through this unique and harsh environment, Mark developed his skills in leadership, teamwork and high performance. However, in the aftermath, Mark battled both depression and stress disorders, requiring enormous resilience to overcome.

His successful recovery saw him graduate from an Ivy League University, before joining McKinsey & Company and competing in Australian Survivor 2017.

Mark will share with you some of his key strategies to stay mentally resilient and maximise your performance, whilst juggling the unprecedented challenges of 2022:

- The importance of taking responsibility for your own direction
- Developing the ability to control the many variables that inhibit optimal performance
- Celebrating gratitude over ego, and allowing vulnerability to form part of your team's culture
- Strategies for thinking clearly under pressure so you have capacity help others who may also be struggling
- Thriving outside of your comfort zone
- Developing resilience through balancing waves of stress with waves of recovery

## 14.15 CHANGE RESILIENCE - HOW TO EMBRACE CHANGE AS A POSITIVE FORCE

**Kieran Flanagan**, behaviour expert, author and thought leader



We're living in an age of unprecedented change fuelled by a digital revolution, artificial intelligence, generational fragmentation, economic uncertainty, with a global pandemic thrown into the mix.

All the while, predictions by Futurists and Economists range from the positively exciting to the absolutely terrifying. The truth, as always, lies somewhere in the middle. Rather than managing change or trying to avoid or control it, a more positive approach is to embrace it, champion it and lead it.

In this inspiring and thought-provoking presentation, Kieran will help you shift your mindset from Change Negative to Change Positive – leaving you motivated to seize the opportunity change presents to better support your teams and drive success. Kieran will:

- Explore the three spheres of change and how to use each of them to future proof your career and take things to the next level
- Help you drive positive change in yourself and your organisation
- Demonstrate why we need to move from a 'dealing with change'

approach to a 'leading change' one

- Share how to make the process of change positive
- Ask you to think about what you want to change and why there's never been a better time to create the changes you want to see in yourself, your team and your workplace

## 15.00 Afternoon Tea

## 15.30 Sponsor Prize Draws

## CLOSING KEYNOTE ADDRESS

## 15.40 STICKY TEAMS: HOW TO BUILD COHESIVE, COMMITTED AND CONNECTED TEAMS

**Blythe Rowe**, people, culture & performance expert



We are living in unprecedented circumstances. Every part of our everyday life is being threatened; our environment, our health, our wellbeing, our economy, our social structures.

The way in which we live and work has been completely disrupted. It's tiring.

As emerging leaders, it is imperative that you understand the context you are leading in firstly, as well as the key organisational elements necessary to drive high levels of connection and team performance.

Only then can you as a leader implement processes, structures and rituals into your leadership practice to enable your team to succeed, and build a strong, positive, inclusive and high-performance culture. In this keynote, Blythe will explore:

- The notion of Sticky Teams: What they are and why you need your team to be 'Sticky'
- The Stickiness Scale: Mirror Moment – how sticky is your team?
- The key forces that create team stickiness
- The main force that can cause your team to come unstuck
- The five adhesive forces that every organisation needs to create Sticky Teams
- Practical tips on how to increase the level of cohesion, commitment and connection through designing and leading a Workplace, Worth Belonging.

## 16.40 Closing Remarks From The Chair

## 16.50 Networking Drinks

**"THE SUMMIT HAS BEEN VERY ENJOYABLE WITH A GREAT SELECTION OF MOTIVATIONAL SPEAKERS WITH LOTS OF INTERESTING THINGS TO TAKE AWAY AND APPLY IN MY WORK AND PERSONAL LIFE. THANK YOU FOR GETTING SUCH AN AMAZING BUNCH AT SPEAKERS AT ONE EVENT."**

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# POST SUMMIT MASTERCLASS

The post-summit masterclass program, held on Wednesday 16 March 2022, is designed to maximise your summit experience. You will cover topics in much greater depth – enabling you to share your challenges, create action plans and ensure the highest possible return from your summit investment.

## LEVEL UP AND LEAD

The big transition: operating with the leadership lens

In an aspirational and intimate setting, Belinda will navigate you through the key ingredients needed to step out of your 'status quo' operational role, and to lead with positive intent and impact.

This masterclass is perfect for emerging leaders or those who have found themselves in leadership roles unexpectedly post-Covid 19, who are seeking guidance through this tough yet exciting transition time.

The full day masterclass will have you focusing your attention on the RIGHT things as you level up and lead:

- **Leadership DNA:** Understanding your own unique style of leadership, focused on increasing self-awareness and effective self-leadership, including the ability to adapt in times of change and uncertainty
- **Collective DNA:** Understanding key principles on how to motivate, engage and get the buy-in of others, inside and outside your company.
- **Company DNA:** Helping leaders shift their thinking to a more strategic and group-wide level, focused on culture, commerciality, and the importance of context in leadership whether you are an employee or a business owner.



### ABOUT YOUR FACILITATOR, BELINDA BROSAN

While Belinda has an ability to make even the likes of Jack Sparrow feel at ease in the midst of a Caribbean hurricane, don't be fooled by her down-to-earth, 'calm-in-a-crisis' personality.

Bubbling just beneath that cool and collected surface is an intense desire to make a difference. She wants the work we do to matter, as individuals, as organisations, and citizens of the world. And she most loves to work with organisations that feel the same. Belinda's specialist expertise lies in guiding senior leaders through change and uncertainty.

If anyone was prepared to help others be heard in the chaos, it's Belinda. Honing her skills with a lifetime of Brosnan family Christmases (her Dad is one of 15 children and her Mum one of 8), Belinda also spent 20 years working in leadership positions with some of Australia's biggest name organisations including News Limited, AVJennings, Macquarie Bank and Mirvac.

Add to this Belinda's credentials in executive coaching, conversational intelligence and NeuroLeadership and she's got a lot to give.

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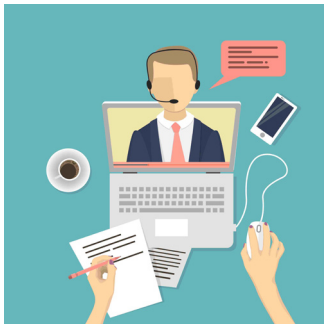
## HOW TO REGISTER

To register for the Emerging Leaders Summit, please visit [www.thinktankmedia.net](http://www.thinktankmedia.net) and click 'Book Now' on the event website. Alternatively, please feel free to contact us directly at [bookings@thinktankmedia.net](mailto:bookings@thinktankmedia.net).

## WHAT'S INCLUDED IN YOUR TICKET?

We have packed the summit full of all the usual experiences you have come to expect from a ThinkTank summit. You will enjoy fantastic networking opportunities, a safe, well-catered learning environment, the ability to ask questions of the speakers, and lots more.

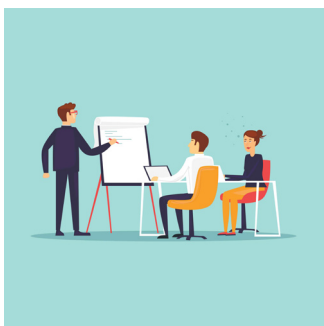
## SUMMIT DAY



The Emerging Leaders Summit offers fantastic value. Here's a taste of what you can expect:

- In-person attendance at the main summit day on 15 March
- Arrival coffee, morning and afternoon tea and a buffet lunch
- Copies of speaker presentation slides post event
- Opportunities for Q&A with the speakers after their presentations
- Ample networking opportunities with fellow attendees
- Networking drinks following main summit day sessions
- Access to sponsor exhibition stands and prize draws

## SUMMIT DAY PLUS THE MASTERCLASS



If you choose to book the masterclass day on 16 March in addition to the summit, you will get to enjoy all of the above on the summit day, but also:

- One-on-one support from your masterclass facilitator
- Arrival coffee, morning tea, afternoon tea and a buffet lunch
- The ability to network and connect with all masterclass participants
- A comprehensive, tailored workbook for the masterclass
- Smaller class sizes on the masterclass day allowing for more in-depth discussions and learnings

VISIT [WWW.THINKTANKMEDIA.NET](http://WWW.THINKTANKMEDIA.NET) FOR FULL DETAILS

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