

EMERGING LEADERS SUMMIT 2021

28-29 June 2021, Hilton, Auckland



**BE THE LEADER OTHERS
ASPIRE TO BECOME**

EMERGING LEADERS SUMMIT'

ABOUT THE SUMMIT

The Emerging Leaders Summit is New Zealand's key event for the next generation of managers, directors and leaders. The summit brings together inspirational speakers, the latest industry trends and insights, and hundreds of ambitious, determined professionals looking to get an edge in their career.

You'll hear from the best in the business on how they achieved their dream roles and all of the lessons they learned along the way. You'll walk away feeling inspired and reinvigorated, with new contacts and a game plan towards being a leader others inspire to become.

"Wow! I loved the common thread running through all the speakers for me to be courageous, not settle for what is comfortable - I am inspired to make changes"
Ascham School



A SELECTION OF 2021 SPEAKERS



ALICIA
MCKAY



LISA
O'NEILL



DIGBY
SCOTT



NIGEL
LATTA

We are proud to have attracted an amazing array of inspirational, talented people to speak at our Summits, as you'll see above – and this year's line-up is set to be our best yet. The summit attracts a fantastic mix of inspirational speakers and leaders from successful businesses sharing their own case studies and stories.

EMERGING LEADERS SUMMIT'

Find out more today at www.thinktankmedia.net/ELS

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GROUP DISCOUNTS

Group discounts apply when you register three or more attendees from the same organisation at the same time. Group discount rates are as follows:

3-4 attendees: 10% | 5-7 attendees: 15%
8+ attendees: 20%

SPECIAL OFFER

Booking with a colleague? Right now, you can take **\$500 discount** off the total price. Simply use the code **EL500** at checkout. Offer valid for new bookings only. If you'll be attending the summit by yourself, feel free to email us, and ask for a single ticket discount code.

SUMMIT PRICING

Attendance Type:

Summit Day
Summit Day & Masterclass

Pricing

\$1195 + GST
\$1795 + GST

SUMMIT SPONSOR

institute of
**MANAGERS
AND LEADERS**



**FOR ALL
ENQUIRIES OR
TO REGISTER,
CONTACT:**

Lauren Hindmarsh
ThinkTank Media
09 801 1200
bookings@thinktankmedia.net



THE SUMMIT PROGRAM 2021

Welcome to the Emerging Leaders Summit, the essential one-day conference for the next generation of managers, directors and leaders.



8.30 Registration And Welcome Coffee

9.00 Official Welcome And Opening Remarks from the Chair
Claire Turnbull

9.10 INSPIRATIONAL KEYNOTE ADDRESS: LEADING BY EXAMPLE - CREATING AND NURTURING A HEALTHY AND PRODUCTIVE TEAM

Nigel Latta, renowned psychologist, TV presenter, author & documentary producer



It is only leaders that are truly able to influence wellbeing at every level of the organisation. This is both a privileged and pressured position, but as an emerging leader, is one of the most important skills you can master.

By ensuring good psychological wellbeing at work, you will foster powerful outcomes such as loyalty, perseverance, team morale and health. In turn, this will boost productivity, creativity, innovation, client satisfaction and decrease absenteeism and staff turnover.

Research suggests that individual wellbeing is most likely to succeed when their leaders' behaviour, processes, interactions and manner reflect and support these efforts. Regardless of an organisation's policy, if leaders are unsupportive, discouraging or lacking in action, this can obstruct wellbeing. In this session, Nigel will delve into the skills, actions and habits that will help you be the leader of a happy, healthy, productive and innovative team.

10.00 HOW DO YOU BUILD A STRONG CULTURE ANYWAY?

Gerry Lynch, business leader, business and strategy consultant and coach



In a strong culture, everyone knows what is expected of them, they have shared goals and core values, and they understand why they are important. So, what is an emerging leader's role in fostering a strong, high performance culture? How can you lead with integrity and facilitate a culture that is inclusive, diverse, engaged and collaborative?

Gerry Lynch is passionate about creating strong workplace culture in New Zealand, taking Mars NZ to the finals of the IBM/Kenexa Best Workplace for ten years in a row. Hear Gerry's experience and his learnings and invaluable advice on how, as an emerging leader, you can help your organisational culture to thrive.

Gerry will discuss:

- Defining a common language, vision and values
- Ensuring clarity of expectations
- Leading with humility - What does this look like?
- Building a psychologically safe environment
- How to bring your values alive
- Being open to feedback and embracing ambiguity

10.30 Morning Coffee Break

11.00 THE 21ST CENTURY CHALLENGE FOR EMERGING LEADERS: STRATEGIC LEADERSHIP IN TIMES OF CHANGE

Alicia McKay, strategy and change expert, author and trainer



Leaders of today face more complex challenges than ever before. Economic uncertainty, environmental concerns and social imperatives mean what we used to know, is no longer enough. How do you stay ready for the future, when the present needs your attention now?

Strategic leadership expert Alicia McKay will share her insights on how to become a confident strategic leader, so you can:

- Keep an eye on the big picture
- Stay flexible in the face of change
- Keep your leadership relevant, as the world goes mad around you!

11.45 VALUES AND PURPOSE-DRIVEN LEADERSHIP

Digby Scott, change maker, author and mentor



The need to lead with a purpose and values has never been more critical than it is now. Our workplaces and organisations face constant change, but a values and purpose-driven leader can instil trust and maintain the focus of their teams. So why is it that values and purpose driven people and organisations thrive, and

how can it be incorporated into your leadership journey?

Change maker and passionate leadership mentor Digby Scott will share how to create greater impact by:

- Establishing a set of values that inform your leadership style
- Ensuring you can always articulate your purpose and values
- Developing values that allow for innovation, diversity and transformation
- Being thoughtful and deliberate in your choices and decision making
- The broader context of your leadership style and decisions
- Establishing a framework to ensure your purpose is clear and consistent

12.30 Lunch Break

"A BIG THANK YOU FOR A VERY INSPIRING CONFERENCE. EXCELLENT SPEAKERS, WELL ORGANISED, GREAT LOCATION, WELL CATERED. I HAVE COME BACK TO WORK WITH MUCH FOOD FOR THOUGHT."

TE TARI AROTAKE MĀTAURANGA

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13.30 CREATING & LEADING A RADICALLY AUTHENTIC TEAM

Callum McKirdy, neurodiversity champion, curious thinker, leadership mentor and team facilitator



In an era described by increasing urgency, importance and change, there is often a tension between driving hard at the risk of leaving people behind and slowing down too much to the point where opportunities are missed and people disengage.

Forbes recently ranked the ability to use 'candour with empathy' as one of the top leadership traits to emerge as necessary for a post-COVID world of work.

In this keynote, Callum will take you through how to lead an environment in which everyone thrives – where everyone can show-up and be the best version of themselves.

You will learn:

- The role of empathy in identifying potential inclusion issues
- How to be an audacious leader in times that require different perspectives
- The importance of enabling a diverse and inclusive team to drive innovation
- How diverse leadership can lead to better financial performance

14.15 CREATING HIGH-PERFORMANCE TEAMS THROUGH BUILDING AND MAINTAINING TRUST

Filipo Levi, former International Rugby Captain, and expert in helping leaders build strong and resilient teams



How can you, as a leader, help your team reach shared goals with a sense of purpose by building and maintaining trust? How can you empower your team by building confidence, both in themselves and in you?

Former International Rugby Captain and high-performance coach Filippo Levi understands the importance of being transparent in leadership and how we communicate to build trust. This, in turn, provides the foundations for employee wellbeing, psychological safety, team morale and engagement levels.

Filipo will share his experiences so you can:

- Ensure you create and communicate a clear vision and direction for your team
- Align your words and your actions and always being consistent
- Find ways to demonstrate good judgement and expertise
- Keep the lines of communication clear, transparent and open
- Demonstrate trust in others and offering autonomy where possible
- How do you get trust back if you lose it?

15.00 Afternoon Tea

15.30 LEADING THROUGH CHANGE AND CRISIS

Dr Suze Wilson, Senior Lecturer, Executive Development, Massey University



2020 has been a masterclass in living and leading through change and crisis. While we hope not to see another crisis any time soon, we can be assured that change is constant and consistent.

Dr Suze Wilson is passionate about leadership research, cutting through the jargon and providing practical learnings to apply in New Zealand workplaces. Hear how you can prepare to lead through change and crisis by:

- Remaining agile and adaptable
- Gaining buy-in from your team and organisation
- Communicating your vision, mindset, behaviours and a clear direction
- How to ensure maximum participation and engagement from your team
- Strategies to deal with resistance and difficult transitions
- Maintaining focus, and your vision, to completion
- Embracing lifelong learning

16.00 SPONSOR PRIZE DRAWS

16.10 POWERFUL LEADERSHIP – HOW TO GROW AND DISCOVER THE LEADER INSIDE YOU

Lisa O'Neill, Author, speaker and business leader



Having awareness, taking responsibility and trusting your decisions are a huge part of the curve into the leadership world. Self awareness and a commitment to who you are BEING is the true north for any great leader.

Lisa will share:

- How to level yourself up into who you want to be
- Understand your 'leadership leaks' – where are you not effective
- Trusting yourself and the people around you
- Develop the confidence to DO YOU
- The importance of authenticity

17.00 Closing Remarks From The Chair followed by Networking Drinks

"THE SUMMIT HAS BEEN VERY ENJOYABLE WITH A GREAT SELECTION OF MOTIVATIONAL SPEAKERS WITH LOTS OF INTERESTING THINGS TO TAKE AWAY AND APPLY IN MY WORK AND PERSONAL LIFE. THANK YOU FOR GETTING SUCH AN AMAZING BUNCH AT SPEAKERS AT ONE EVENT."
METHANEX NZ

POST SUMMIT MASTERCLASS

The post-summit masterclass program, held on Tuesday 29 June 2021, is designed to maximise your summit experience.

You will cover topics in much greater depth – enabling you to share your challenges, create action plans and ensure the highest possible return from your summit investment.

CONVERSATIONS THAT MATTER

Meaningful and effective conversations, are, at their essence, what drives the performance and development of your people, your team and your culture. As an emerging leader, the ability to recognise which conversations matter – and then have those conversations – is an essential skill in today's workplace.

If conversation is a core business process, we might as well pay attention to how we're having those conversations.

This masterclass is designed to help you have more high impact, high quality conversations with people that matter, to improve the effectiveness of your leadership.

As a result of attending, you'll be able to have more robust, authentic conversations that empower people, accelerate learning and drive business results. All while staying aligned to your values and purpose as a leader.

In this practical, hands-on workshop, we'll cover everything from the essentials to the tricky bits. We'll dive into:

- The impact of high quality conversations
- Key elements of conversations that matter
- Staying grounded in values and purpose
- Five levels of intention
- Fostering a growth mindset
- Spotting 'coachable moments'
- Powerful listening and questioning
- Tapping into motivation
- How to make feedback work
- The courage to 'call it'
- Navigating difficult conversations



ABOUT YOUR FACILITATOR, DIGBY SCOTT

Digby works with people and organisations that are on a mission to make a difference. His aim is to help people to think and act in new ways so that they nail it.

Creative, curious and a master communicator, Digby has a unique perspective on the leadership and workplace challenges that we are all trying to navigate. As a former National Manager for Robert Walters in New Zealand, and having established and sold numerous businesses, Digby understands the harsh realities we all face, and what it actually takes to succeed.

He's the author of two books, *Change Makers* and *Out There*. As well as the co-host of the popular podcast series 'What's On Your Mind?'. He's also fallen flat on his face more times than he cares to remember. The good thing is that he's taken those lessons and applied them to helping thousands of leaders to learn how to develop themselves, and grow others, so they create lives worth living and cultures worth being a part of.

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For all enquiries, or to register, contact:

Lauren Hindmarsh
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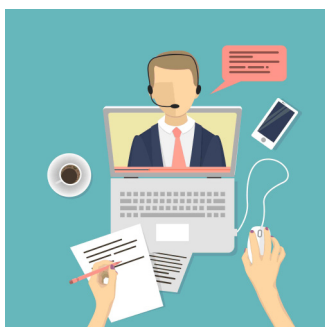
HOW TO REGISTER

To register for the Emerging Leaders Summit, please visit www.thinktankmedia.net/ELS and click 'Book Now'. Alternatively, please feel free to contact us directly at bookings@thinktankmedia.net or by phone on 09 801 1200

WHAT'S INCLUDED IN YOUR TICKET?

We have packed the summit full of all the usual experiences you have come to expect from a ThinkTank summit. You will enjoy fantastic networking opportunities, a safe, well-catered learning environment, the ability to ask questions of the speakers, and lots more.

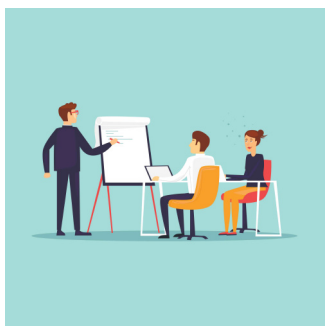
SUMMIT DAY



The Emerging Leaders Summit offers fantastic value. Here's a taste of what you can expect:

- In-person attendance at the main summit day on 28 June
- Arrival coffee, morning and afternoon tea and lunch
- Copies of speaker presentation slides post event
- Access to the recordings of speakers' presentations for two weeks post-event
- Networking drinks following main summit day sessions
- Access to sponsor exhibition stands and prize draws

SUMMIT DAY PLUS THE MASTERCLASS



If you choose to book the masterclass day in addition to the summit, you will get to enjoy all of the above on the summit day, but also:

- One-on-one support from your masterclass facilitator
- Arrival coffee, morning tea, afternoon tea and a buffet lunch on masterclass days
- The ability to network and connect with all masterclass participants
- A comprehensive, tailored workbook for the masterclass
- Smaller class sizes on the masterclass day allowing for more in-depth discussions and learnings

VISIT WWW.THINKTANKMEDIA.NET/ELS FOR FULL DETAILS

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