

MICHELLE  
GIBBINGS

# Step Up

Become the  
leader of  
your career



MichelleGibbing

What were  

---

your career  
dreams?





# How we work is changing





“We must deal with the reality that when full-scale robotics and AI arrive in a broad-based, affordable, easily justifiable way, we’ll see enormous waves of workers put out of work and ill prepared to take on different jobs.”

Jeffrey Joeres, former CEO and chairman of ManpowerGroup



VEGGIE • LAMB • BEEF • BAW

SANDWICHES

CHICKEN • PASTA • SALAD • TUNA

TURKEY • PORK • CHICKEN

BREAKFAST

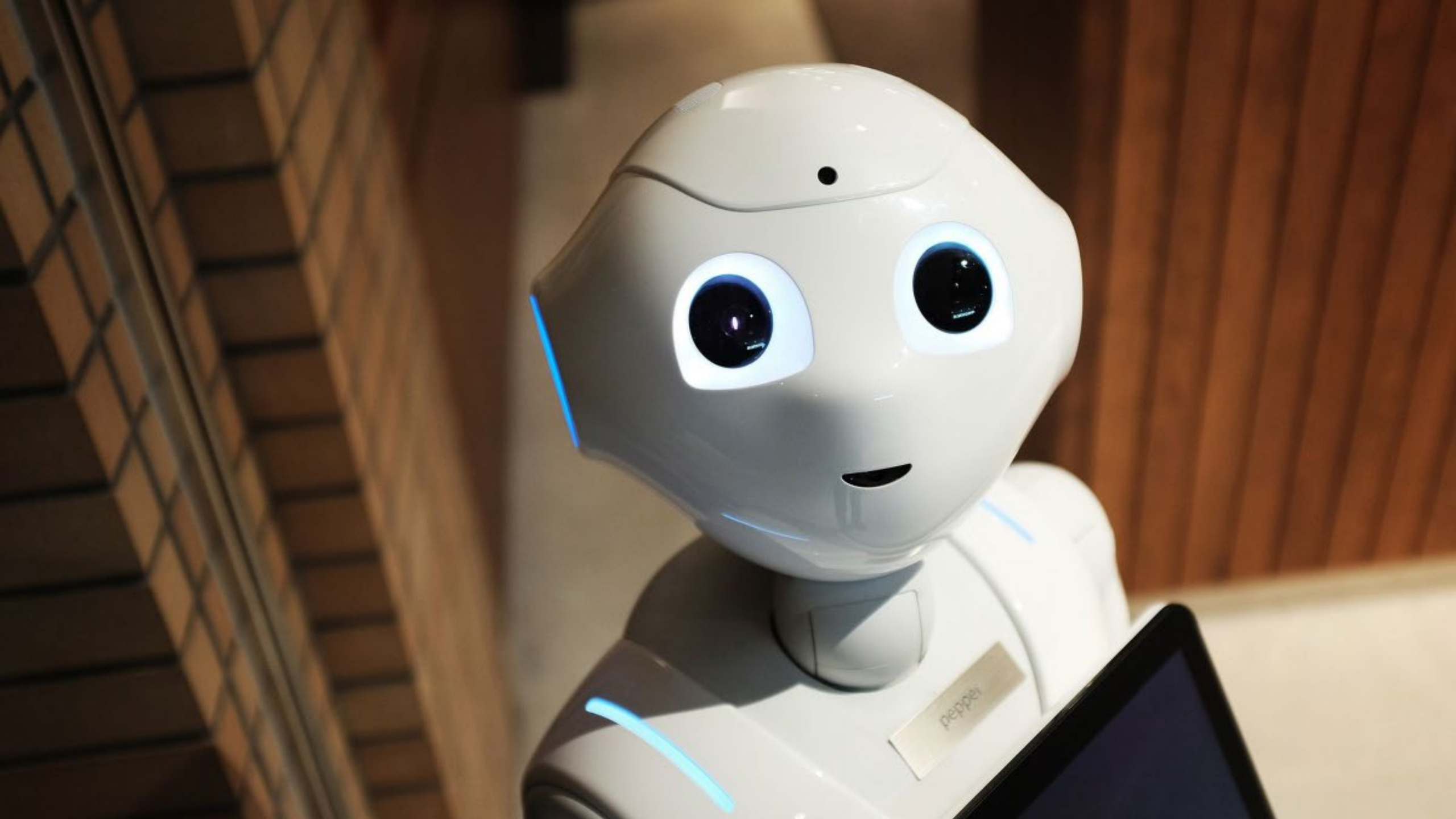
BAKERY

WHOLE FOODS

EAT NOW

EAT LATER

Assistance Available



# Opportunities ahead

Managing others



Applying expertise



Stakeholder interactions



Unpredictable Physical work



Data collection



Data processing



Predictable Physical work

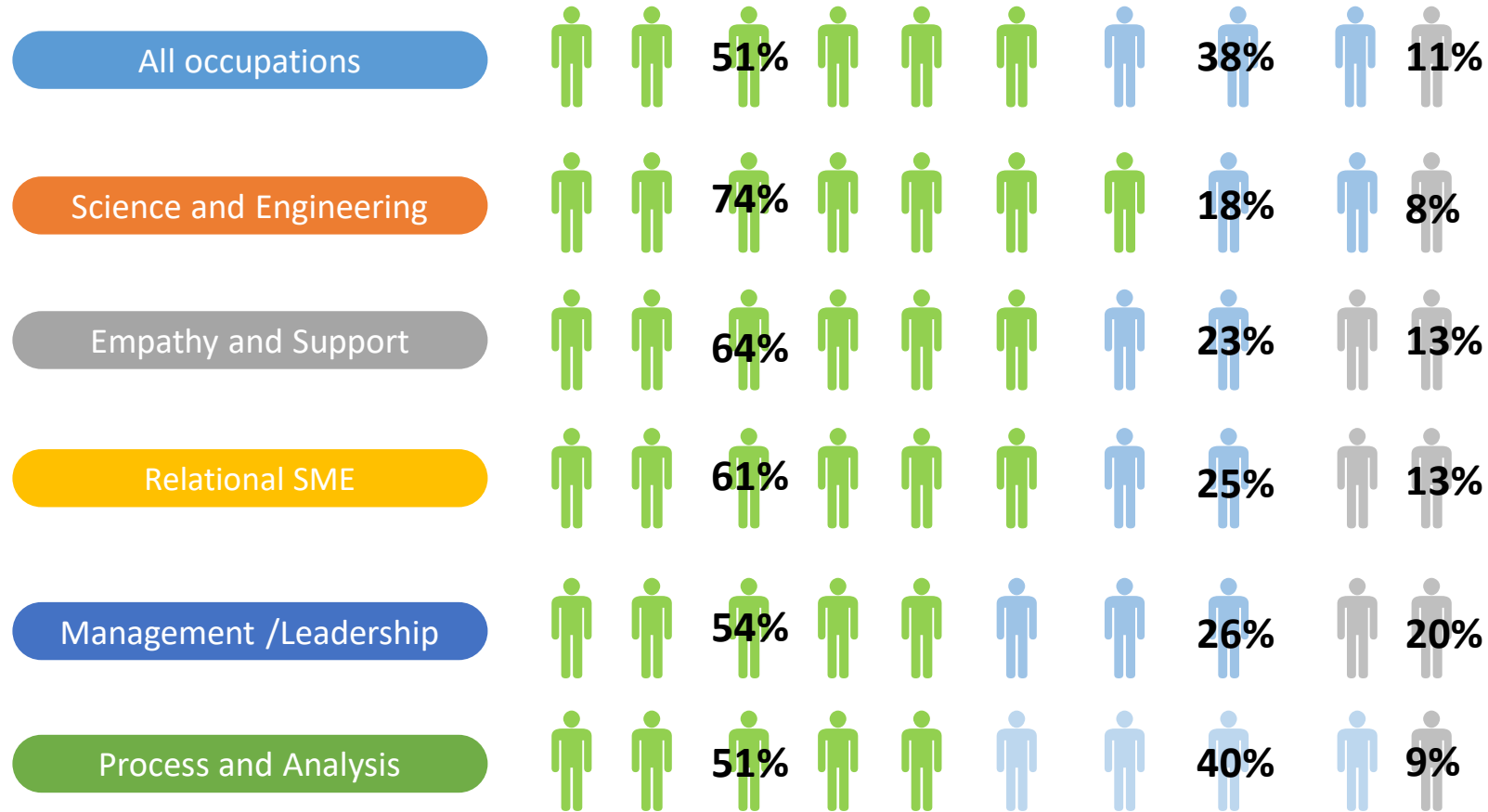


**Technical feasibility:**

% of time spent on activities that can be automated by adapting currently demonstrated technology



# Augment versus Automate



## Legend

Proportion of worker time that is augmentable



Proportion of worker time that is automatable



Work is  
more than  
...work



The rules  
have  
changed





Dance to  
your beat



# Your Career Health Check

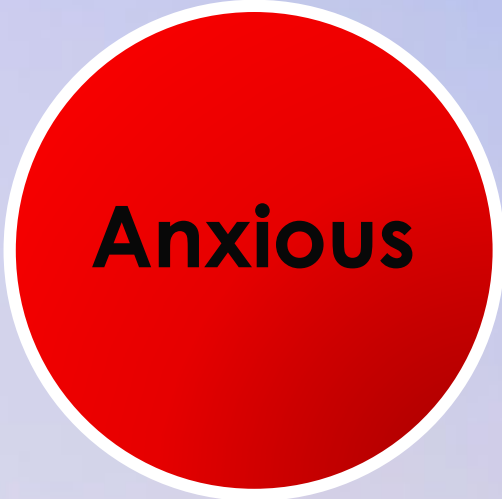


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# Your Career Health Zone



**TIME**  
FUTURE

PAST

PASSIVE **CAREER** ACTIVE



Chuck Cooper  
2018



“

Find  
Your passion

”



# Start with why



Make the trade offs

You can't  
have it all



Pick your risk



# Know your career style



## Navigator

Follows a career path



## Surveyor

Finds a career path



## Pioneer

Creates a career path

Lower

Level of willingness to explore and stretch oneself

Higher



You are not  
Usain Bolt

# Use your strengths



Transferable

Adaptable

Replaceable

The illiterate of the 21<sup>st</sup> century will not be those who cannot read and write, but those who cannot learn and unlearn.

***Alvin Toffler***





Know yourself

And how others see you



Influence how  
you enter the market





Do you want to  
get left behind

Or  
be fit for  
the future?

# Your career decision points



Where are you now and where do you want to be?



What's holding you back?



What would be different for you when you get there?



How committed are you to making it happen?



The next step is up to you

“

Change happens.  
Make it work for you.

”

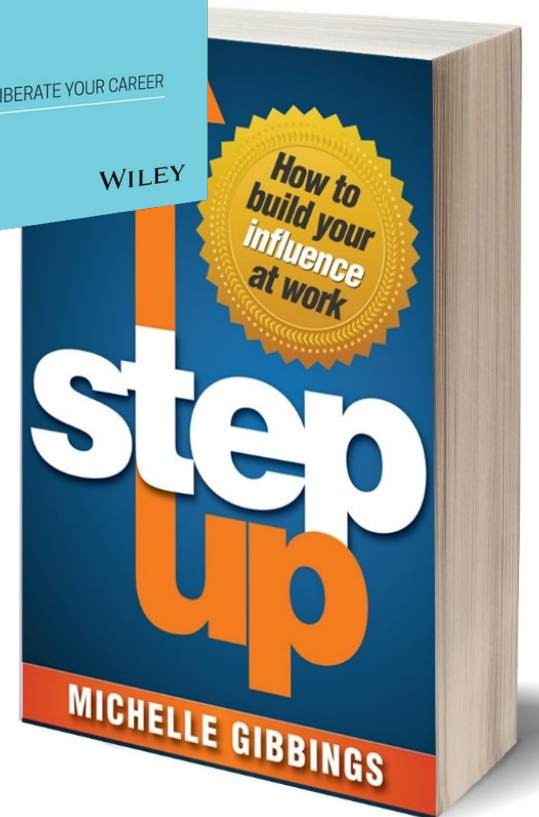
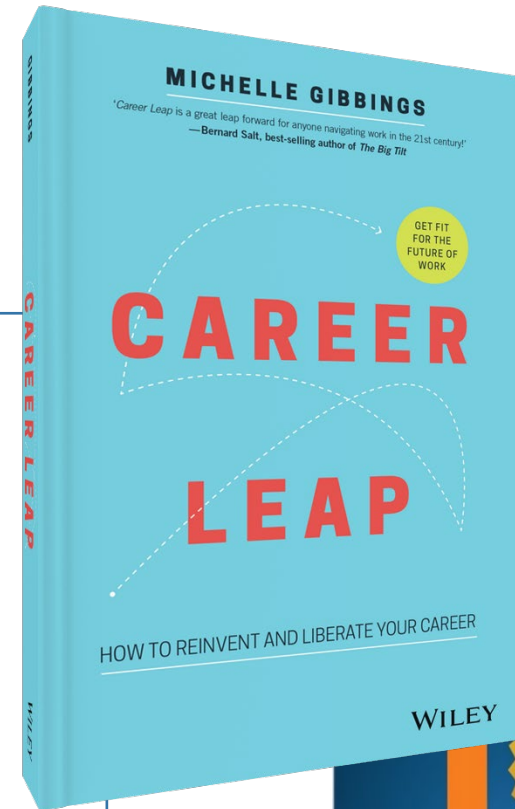


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