



@JASONVBARGER

STEPBACK

leadership consulting | *step back. move forward.*



BUSY OR EFFECTIVE?



WHERE YOU LOOK
IS WHERE YOU GO.



CONVERSATIONS ARE THE
CURRENCY FOR **CHANGE.**

*WHAT DISTRACTS YOU AND WHAT NEEDS YOUR EYES?

**SUCCESS WILL BE DEFINED BY
HOW YOU DO WHAT YOU DO**



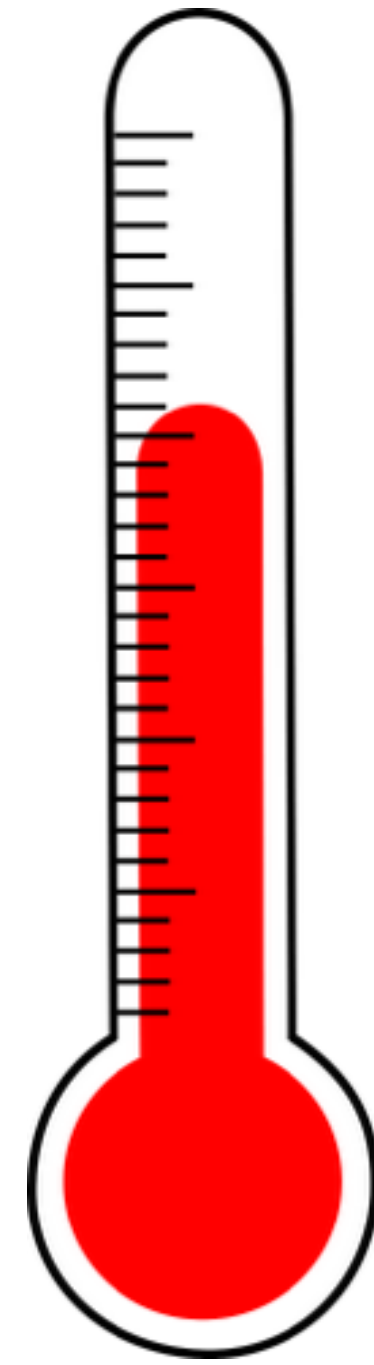
Culture is the way you
Think, Act and Interact.

JASON V. BARGER



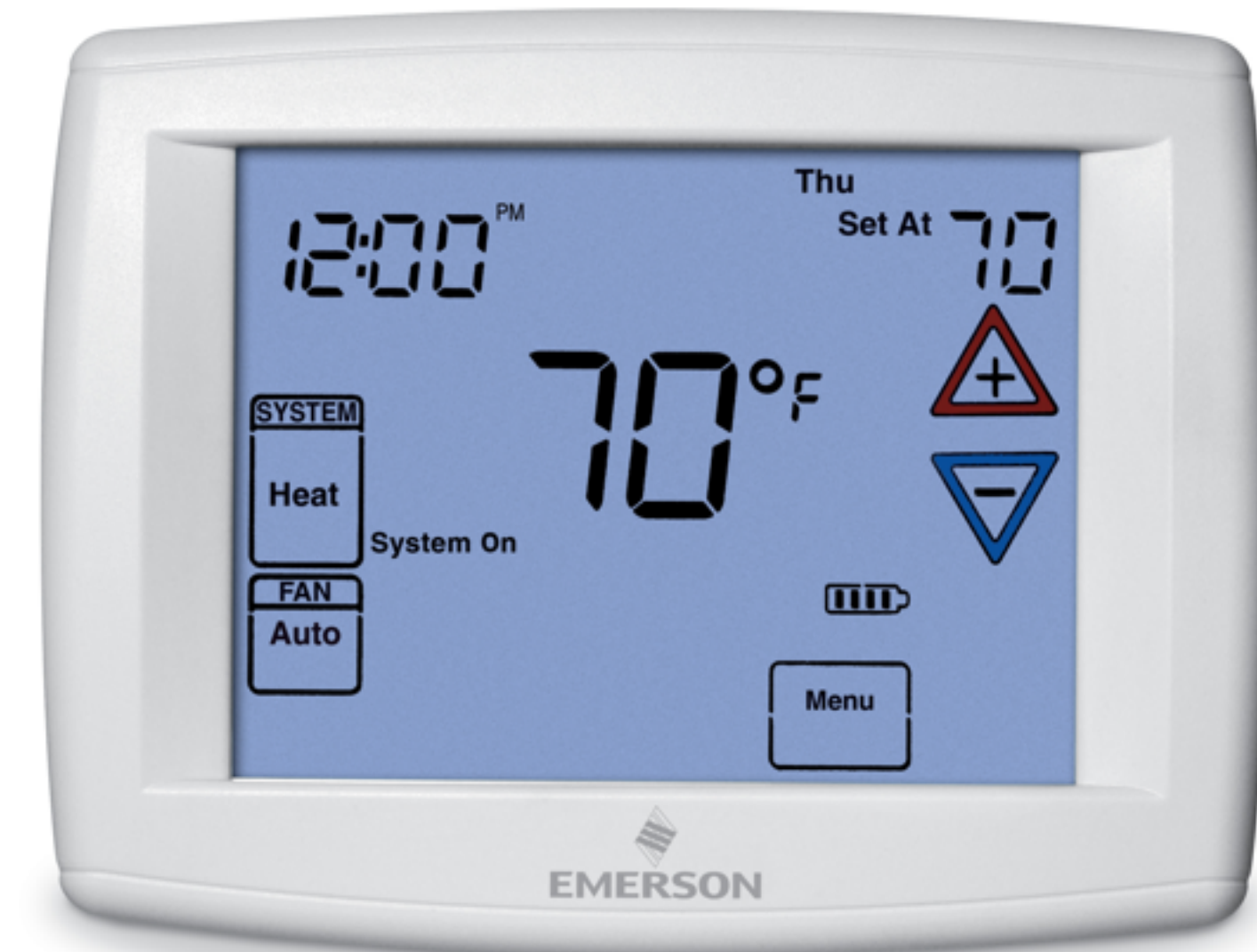
THERMOSTAT CULTURES

HOW PROACTIVE PEOPLE CREATE
INSPIRED & ENGAGED TEAMS



REACTIVE

Scattered & inconsistent
Rush to judgements
Short-term vision
Blame others: Someone else's problem

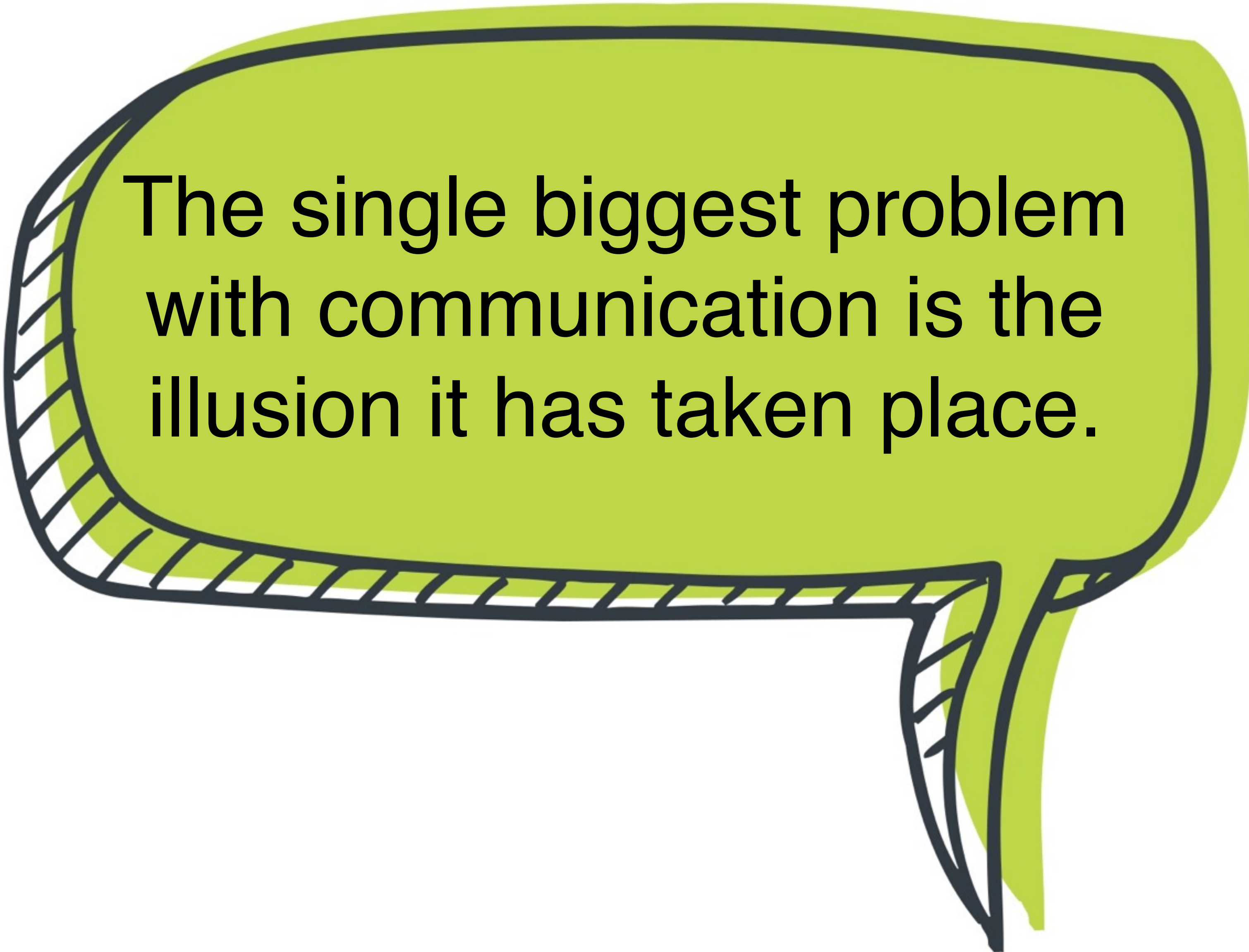


PROACTIVE

Intentional & purposeful
Seek to understand
Long-term vision/mission
Solution focused: Take personal ownership

You Are The Thermostats.

your internal temperature leads to the external temperature



The single biggest problem
with communication is the
illusion it has taken place.

George Bernard Shaw

LEADING CHANGE

STEP BACK 6 A's MODEL

ASSESS

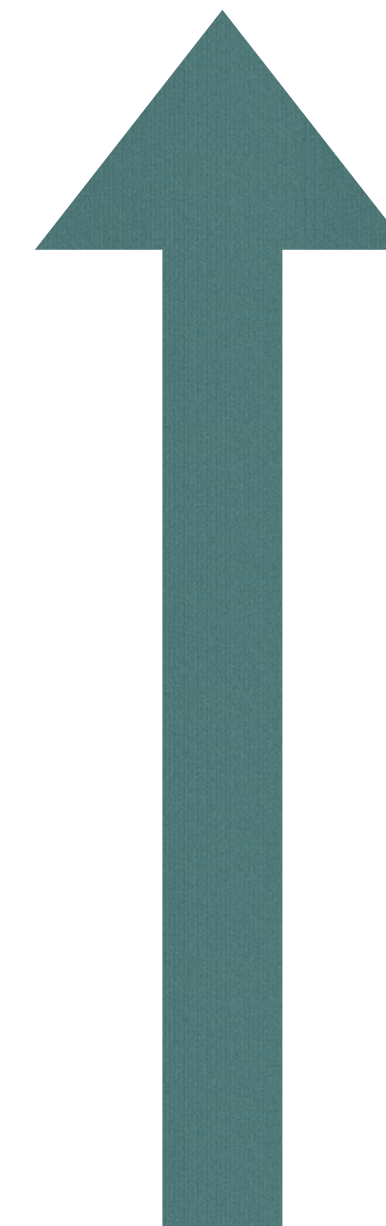
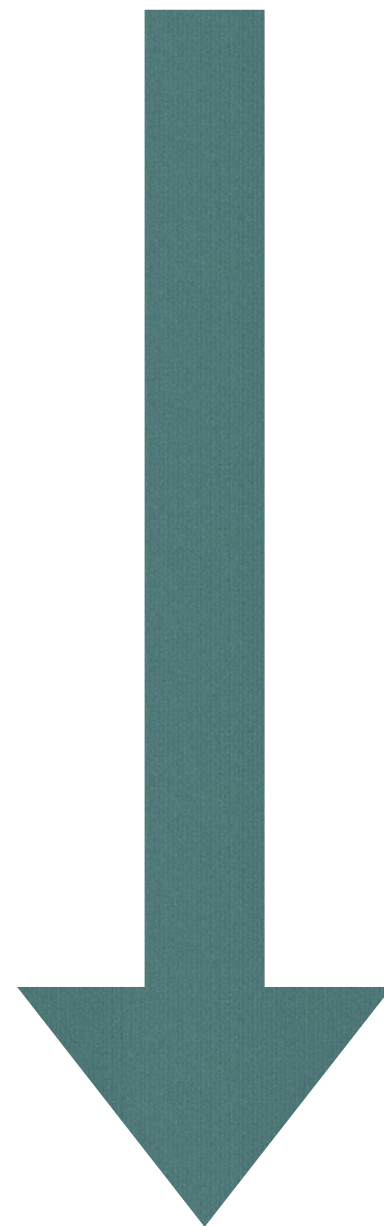
ALIGN

ASPIRE

ARTICULATE

ACT

ANCHOR



Final Thoughts...



“People will forget what you said.
They might even forget what you did.
But, they will never forget
how you made them feel.”

- Maya Angelou

Own it.

We are all ambassadors of our culture.



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